

A G E N D A

**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

Notice is hereby given that a meeting of the Kent Standing Advisory Council on Religious Education will be held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 2nd March, 2023 at 10.00 am

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

1. Apologies for Absence/Substitutes
2. Declarations of Interests
3. Membership (Pages 1 - 2)
4. Minutes of the Meeting Held on 24 November 2022 (Pages 3 - 6)
5. Development Plan 2022-23 (Pages 7 - 10)
6. Budget Update (Pages 11 - 12)
7. RE Coordinator Group Meetings
8. Virtual Summer Meeting
9. The Wire Award - Review of Award Criteria
10. Feedback on Holocaust Memorial Day and National Religions Day
11. SACRE Annual Report - Update (Pages 13 - 20)
12. Films for Schools
13. Any other items which the Chairman decides are urgent

EXEMPT ITEMS

(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)

Katy Reynolds
Clerk to SACRE
Strategic and Corporate Services
Sessions House
Maidstone
Kent ME14 1XQ

Telephone: 03000 422252
e-mail: katy.reynolds@kent.gov.uk

Wednesday, 22 February 2023

Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.

KENT STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
MEMBERSHIP

**GROUP 1: CHRISTIAN AND OTHER RELIGIOUS DENOMINATIONS
REFLECTING THE PRINCIPAL RELIGIOUS TRADITIONS OF THE AREA (13)**

1.1 Free Church (4)

Miss M Paddison – (Baptist)

Mrs J Wigg (Salvation Army)

Vacancy

Vacancy

1.2 Roman Catholic (2)

Ms F Hawkes

Vacancy

1.3 Buddhism (1)

Mrs C Elapatha

1.4 The Greek Orthodox Church (1)

Vacancy

1.5 Hinduism (1)

Vacancy

1.6 Islam (1)

Mrs N Younosi (Group Convener/SACRE Vice-Chair)

1.7 Judaism (1)

Mrs A Goldstein

1.8 Sikhism (1)

Mrs Nasibpal Kaur Cheema

1.9 Baha'i

Mrs J Grant

GROUP 2: CHURCH OF ENGLAND (6)

2.1 Rochester Diocesan Board of Education (3)

Ms N Brownfield

Miss C Bostock

Mrs J Roddan

2.2 Canterbury Diocesan Board of Education (3)

Mrs B Naden

Mrs R Swansbury

Miss R Walters

GROUP 3: TEACHER ASSOCIATIONS (5)

(Having regard to local circumstances)

3.1 National Association of Schoolmasters/Union of Women Teachers (1)

Ms K Burke (Group Convenor)

3.2 National Education Union (2)

Mr J Paul

Mr W Chambers

3.3 Kent Primary Head Teachers Executive KPHE (1)

Mrs M Duncombe

3.4 Kent Secondary Head Teachers Executive KSHE (1)

Mrs M Lawson

3.5 Co-opted Members

Miss E Pope

Mr A Shepherd

GROUP 4: LOCAL EDUCATION AUTHORITY (4)

4.1 Local Authority (Kent County Council Members)

Mr S Manion (Group Convener/SACRE Chairman)

Mr A Brady

Ms S Hamilton

VACANCY

KENT COUNTY COUNCIL**STANDING ADVISORY COUNCIL ON RELIGIOUS EDUCATION
(SACRE)**

MINUTES of a meeting of the Standing Advisory Council on Religious Education (SACRE) held in the Council Chamber, Sessions House, County Hall, Maidstone on Thursday, 24 November 2022.

PRESENT: Mr S C Manion (Chairman), Mrs N Younosi (Vice-Chairman), Miss C Bostock, Mr A Brady, Ms N Brownfield, Ms K Burke, Mrs J Grant, Ms S Hamilton, Ms F Hawkes, Lawson, Miss M Paddison-Chapman, Mr J Paul, Mrs J Roddan, Shepherd, Mrs R Swansbury, Miss R Walters and Mrs J Wigg

ALSO PRESENT: Ms Natalie Ralph

IN ATTENDANCE: Ms P Smith-Orr (Consultant Advisor) and Miss K Reynolds (Democratic Services Officer)

UNRESTRICTED ITEMS**54. Membership**

(Item 3)

1. Mrs Younosi expressed concern that there were a number of vacancies in her Group. She also noted that some of the existing Members had not recently attended SACRE meetings. The Clerk assured the members that a membership review was ongoing and, in line with the SACRE Constitution, failure to attend 2 consecutive meetings without good reason may be deemed as ceasing to represent the appointing body.
2. Mrs Younosi said that an individual from the Christian Science Church had expressed interest in joining SACRE as a co-opted member in Group 1. It was agreed that members required further information to determine how this would fulfil a particular role, or offer particular expertise that is not otherwise available through SACRE, before making an informed decision on the co-option.
3. RESOLVED that the membership of the Standing Advisory Council on Religious Education be noted.

55. Minutes of the Meeting Held on 22 June 2022

(Item 4)

RESOLVED that the minutes of the meeting held on 22 June 2022 were correctly recorded and that they be signed by the Chairman.

56. Budget Update

(Item 5)

1. Mrs Smith-Orr provided an update on recent expenditure and advised SACRE members of the need for frugal spending for the rest of the financial year.

2. In response to comments regarding the outstanding payments for the training day, Mrs Smith-Orr said she would review the invoicing.
3. Members expressed their gratitude to the Cabinet Member for Education and Skills for her support for the revised Religious Education syllabus and agreed that the Executive Decision-Making process had demonstrated the Council's commitment to enhance the quality of religious education in Kent schools. The Chair would formally thank the Cabinet Member for her support.
4. RESOLVED that the budget update be noted.

57. 20th October Kent Revised RE Syllabus Launch & Teachers Training - Feedback

(Item 6)

1. Mrs Smith-Orr provided an overview of the training day and said that the attendees had provided overall positive feedback. SACRE members were told that there had been a delay in sending the syllabus to Kent schools due to difficulties in locating a full contact list. However, this issue had recently been resolved. Mrs Smith-Orr would send the Clerk the syllabus to circulate to SACRE members.
2. Mrs Smith-Orr and the SACRE members expressed their gratitude for Ms Tracy Wimble's help in preparation for the event. It was said that Ms Wimble had gone above and beyond the call of duty and this had helped to facilitate the smooth running of the day. It was agreed that the Clerk would write to Ms Wimble to pass on the message of appreciation for this support.
3. RESOLVED to note the verbal update.

58. The Wire Award

(Item 7)

1. Members were asked to consider and make a judgement on the Cecil Road Primary School, St John's Church of England Infant School and the Allington Primary School WIRE Award applications.
 - 1.1. Members agreed that while the Cecil Road Primary School application fulfilled the WIRE Award criteria, there were areas for improvement. It was suggested that should a future application be submitted, the impact on learning must be evidenced more clearly.
 - 1.2. Upon further inspection it was established that the St John's Church of England Infant School was outside of the Kent jurisdiction. Mrs Smith-Orr would advise the applicant and refer the application to the Chairman of the Medway SACRE.
 - 1.3. Members unanimously agreed that the Allington Primary School application provided excellent evidence of meeting the expectations of the WIRE Award.
2. Members agreed that given the discrepancy in the quality of the work submitted, it would be necessary to review the award criteria for the 2023/23

academic year. Suggestions for improvement included introducing a tiered award system.

3. RESOLVED to consider and make judgement on the WIRE Award applications.

59. Films for Schools

(Item 8)

1. Mrs Swansbury said that she had been in contact with Max Edwards regarding the appropriate host site for the films. It was suggested that SACRE create a Vimeo account and pay a small monthly fee from the SACRE budget for the necessary privacy mechanisms. Mrs Swansbury would contact the Clerk with the estimated costings.
2. SACRE Members agreed that additional videos needed to be produced to ensure that there was broad representation of different faiths. Guidance for the production of these films would be recirculated after the formal meeting and SACRE Members were encouraged to contribute to this project.
3. RESOLVED to note the verbal update.

60. National Interfaith Week

(Item 9)

1. Mrs Younosi expressed concern that Kent SACRE, unlike many other SACREs, did not organise events for National Interfaith Week. She suggested that a Working Group of Kent SACRE be set up to organise events for National Interfaith Week in 2023. Mrs Younosi would discuss this further with the Chairman of the Council and report back to the Members at the next meeting.
2. SACRE Members identified a number of local interfaith groups that were already hosting activities and events, such as art exhibitions, each year to mark the occasion. Therefore, it was suggested that Kent SACRE first work with the existing networks of interfaith groups to publicise these events, including through the KELSI website. To strengthen these networks, Members from the local interfaith groups would be invited to the summer meeting of Kent SACRE.
3. RESOLVED to note the verbal update.

61. Development Plan 2022/23

(Item 10)

1. Mrs Smith-Orr provided an update on the Kent SACRE Development Plan and highlighted to Members the achievements and progress that had been made to date. Supplementary to this, Mrs Smith-Orr informed Members that a new Development plan had been produced which set out the new priority objectives for September 2022 through to July 2023.

2. With reference to 'Analysis of exam results' in the Development Plan September 2021- July 2022, Mrs Smith-Orr would contact Ms Hamilton regarding the outstanding exam results data.
3. With reference to 'Continued Professional Development (CPD) for Kent schools', SACRE Members noted that there was an opportunity for further engagement at a primary school level, particularly with state primary schools. Mrs Paddison-Chapman and Mr Shepherd would facilitate a smaller virtual network meeting for primary schools in the spring of 2023. This meeting would aim to promote best practice and increase awareness of SACRE and the WIRE award.
4. RESOLVED to note the update and to comment on the Development Plan 2022/23.

62. Draft Annual Report 2021-22

(Item 11)

1. Mrs Smith-Orr introduced the draft report and confirmed that the Chairman's comments were still to be included. SACRE Members were encouraged to notify Mrs Smith-Orr of any additional information that should be included.
2. RESOLVED to note the update and to comment on the Draft Annual Report 2021-22.

63. Links with Teaching School Hubs

(Item 12)

1. Mrs Smith-Orr told the SACRE Members that she and Miss Pope would attend a meeting with the Kent Teaching School Hub in January 2023. Feedback would be provided to SACRE Members at the next meeting.
2. It was said that the teachers who had attended the training day on 20th October 2022 had expressed an interest in building links with Teaching School Hubs.
3. RESOLVED to note the verbal update.

64. Any other items which the Chairman decides are urgent

(Item 13)

SACRE Members were told that Janet Thompson had passed away suddenly. Members agreed that she had made a significant contribution to Religious Education and offered their condolences to her family. Mrs Smith-Orr would send a card on behalf of Kent SACRE.

Development Plan September 2022- July 2023

PRIORITY OBJECTIVE: Advise the LA on RE given in accordance with the Agreed Syllabus

Advise and Guidance for Teachers

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Analysis of exam results	Compilation of local and national data	Written Draft report to SACRE Annual Report sent to NASACRE, the LA, the DfE and the Education Cabinet Committee	Consultant – 2 days SACRE Chairman	Publish an Annual Report which is sent to NASACRE and the DofE	The annual report was written and sent out in the Autumn Term. The DfE was unable to send Councils the breakdown of exam results. NASACRE is looking into this.
Hold 3 meetings of SACRE p.a. plus 3 meetings of Chair's pre-briefing meeting	On a virtual platform or face to face as desired	Agendas and Minutes Financial Budget Annual Report	Consultant – 9 days Admin. support Chair Membership	Hold meetings in public. Make Agendas and Minutes available to the public	Autumn term meeting held
Advise LA on RE and CW matters relating its functions	Annual Report Verbal/written reports/briefings	Annual Report Verbal/written reports/briefings Publish annual report by December 2022	Consultant – 4 days Admin. support SACRE Chairman	Produce and publish Annual Report to advise LA Meetings with LA Members & Officers as appropriate	As No1 above
CPD for Kent schools	Train teachers in use of revised syllabus Hold Secondary Hub meetings	To SACRE after the event Report on progress	Adviser, RE today. Liz Pope, Adviser, National Hub leader. Canterbury University	Ensure good quality CPD for schools	Meetings held with providers and SE Hub leader

Support for collective Worship in Schools	Discuss cw in meetings Put on training for teachers?	SACRE members to attend training event Cllr members to report on CW from school visits	Adviser Guest Cllrs	To monitor quality and practice of CW In Kent schools	
Monitor provision of RE and schools Encourage teachers to look at the Kelsi website	Re visiting Monitoring websites Send out survey to RE coordinators	Written summary to SACRE annually Guidance sent to schools Send a news sheet to RE Coordinators each term on Kelsi	Consultant – 2 days Admin. support	Monitor the provision and quality of RE	Kelsi have updated some items
The WIRE Award Encourage schools to take the award. Give advice	Advertise through news bulletin, the Kent and Medway Hub on Facebook and the Kelsi website. Tell teachers when the SACRE meeting will be.	Each termly meeting to look at any entries and judge them Members of SACRE to give out certificates to local schools	Certificates Judging panel of SACRE members	Monitor the provision and quality of RE	WIRE awards presented to 4 schools during Autumn/spring
Ensure the revised Agreed Syllabus 2022 is in schools	RE Today to publish revised Syllabus	Report on training to SACRE meeting in November	SACRE budget plus to be used- Contact Emma Stone	Provide an up to date RE Syllabus for schools in Kent	Syllabus Launched in October, schools sent digital copy. still sending the link to some schools

OBJECTIVE: Management of SACRE

What?	and How?	Reporting	Resources	Legal Requirements	Progress
Raise profile and status of Kent SACRE	Use the self-evaluation toolkit to focus on developing areas	At SACRE meetings Evaluation and feedback	SACRE members SACRE Chairman Consultant Admin. Support	Stakeholders to contribute to wider educational objectives of the LA	

	<p>Communications with LA and schools</p> <p>Relationship with LA</p> <p>Hold Kent Governors course</p>	<p>to SACRE</p> <p>SACRE Annual report</p> <p>RE Consultant</p>	<p>RE Consultant</p> <p>Enquire with Governor services -speak about new syllabus</p>	<p>December 2022</p> <p>Governor knowledge of RE curriculum in schools</p>	
Membership of SACRE to better reflect diversity of religions and teacher community	<p>Check membership and ask unrepresented groups to send a rep.</p> <p>Ask Kent teachers to attend</p>	Verbally to SACRE	<p>Membership Chair and Vice Chair</p> <p>Clerk to keep track of membership</p>	Bring together local stakeholders to act positively for the LA on statutory duties for RE and CW and wider strategic educational objectives	ongoing
Membership of SACRE training and understanding of educational objectives	<p>Training for members during SACRE meetings</p> <p>Encourage members to attend NASACRE training event</p>	To SACRE and in Annual report	RE Consultant using NASACRE materials	Members to advise the LA on RE and CW and wider educational objectives of the LA	Members to be given space to report on training sessions from NASACRE
Support high quality CPD	<p>LA to be advised to commission CPD</p> <p>Collaboration with Dioceses Collaboration with CCCU and Regional (NATRE) Hub</p>	Financial support from budget as appropriate Evaluation and feedback to SACRE	SACRE members SACRE Budget	Monitor the provision and quality of RE	Summer term virtual meeting to be planned

E 1RN 19069 - SACRE 2022-23

		Total Budget	Actual YTD Spend	Remainder available to spend
Subj				
External Room Hire	120000		£ 4,955.00	
Books, Publications & Newspapers	330000		£ -	
Refreshments	342000 & 646000		£ -	
Managed Print Costs	350LK2		£ -	
Fees for Speakers, Specialists, Clergy, etc.	401000		£ 43,141.00	
Consultants	402000		£ -	
Attendance Fees for Conferences	440000		£ 80.00	
Subscription to NASACRE	451000		£ 105.00	
Advertising (Other than for Staff)	462000		£ -	
Reimbursement to Academies for supply cover	521000		£ -	
Reimbursement to Schools for supply cover	680000		£ -	
Dedicated Schools Grant	852000		£ -	
Income from Academies	949000		-£ 3,240.00	
Income from KCC Schools	980000		-£ 450.00	
		£ 5,000.00	£ 44,617.20	-£ 39,617.20

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To: All SACRE Members, Council Members,
Kent County Council Corporate Director, Children, Young People and Education,
Head Teacher / Chair of Governors all schools in Kent NASACRE

**KENT STANDING ADVISORY
COUNCIL FOR RELIGIOUS
EDUCATION**

**ANNUAL REPORT
2021-2022**



**Kent SACRE is a member of the
national Association of SACREs**

Introduction from the Chair

2021 -22 has been a challenging year.

As the country emerged from the pandemic,

We remained holding meetings in a virtual environment. Although this makes accessibility easier for some, technical challenges made it difficult for others.

The new arrangements also made it difficult to access academic results however we will persist in trying to find work arounds so that we can recommence this vital part of the work plan.

This year we have also been working on the revision to the Kent Agreed Religious Education Syllabus.

We have been well supported in the this by the Local Authority Kent County Council.

I would like to thank our professional adviser, the vice chairman of Kent SACRE and members of Kent SACRE as well as the cabinet member for education and officers at KCC for their unstinting support during the year.

We continue to promote good quality provision in Religious Education in Kent

Steve Manion

Chairman Kent SACRE

Overview

Kent SACRE met three times during the year, all meetings were virtual.

Tuesday 2 November 2021, Tuesday 8th November.

Attendance Appendix A

Agreed Syllabus Conference in person at Maidstone Council on 12th May

SACRE Meetings

The development plan is checked throughout the year. SACRE went through the self-evaluation of SACRE toolkit during the Spring meeting and the results will be used to inform the 2022-23 development plan. (Appendix B for results)

Applications for The WIRE Award are noted and judging of evidence is done at SACRE meetings if necessary.

The RE Consultant gives a verbal report at each meeting. The NASACRE AGM was attended by a number of members and discussed at the following meeting. Training of SACRE members takes place at the end of meetings. Other issues discussed were Interfaith activities, action on a Secondary teacher's hub meeting, the NASACRE workforce data2020, and a budget update is always provided by the Local Authority.

The Annual report is always presented to the Children, Young People and Education cabinet Committee.

Religious Education

This year there were discussions regarding the end of the 5-year license for the RE Today Agreed Syllabus which Kent schools' use. The revision of the syllabus was discussed at meetings and led to an Agreed Syllabus Conference on 12 May. The decision was to recommend to the Local Authority that we purchase a further 5-year license from RE Today along with some new updated units of work for the Primary and Secondary schools. The Local Authority agreed that this could be done, and that the payment could be covered by the Education department budget. The SACRE budget would pay for the trainers from RE Today and the launch of the revised syllabus.

There is various information on the Kelsi website for schools use and the email of the RE Consultant is there to enable teachers to contact her with any queries or worries. Many schools requested the digital version of the current syllabus and asked about the updating of the syllabus. Other enquiries were on methods of teaching and assessment and planning. The RE Adviser for Canterbury Diocese runs a network meeting and non-church school leads can join these. SACRE put on one big training event for schools each year, on 23rd September there was a virtual event with Professor Trevor Cooling discussing his views on 'Where now with World Views.'

During the year a film project continued, the lead teacher on the Teacher group in SACRE worked with pupils of faith to make short films useful for classroom learning. These are currently held in Canterbury and negotiations are ongoing to get them onto a platform that all teachers can access.

Having launched The WIRE award in 2019 schools which were in lockdown were mostly unable to complete. However, this is a standing item and during the year three schools achieved the award and were sent a certificate and congratulations from SACRE. Further schools have applied, and their evidence will be judged at the following SACRE meeting to the receipt of the evidence.

The WIRE award helps to a certain extent with monitoring. Once the new syllabus is launched there will need to be a process of monitoring schools to ensure they are using it successfully.

There have been no complaints regarding Religious Education teaching this year.

The exam results for Kent schools have not been received and evaluated at the time of writing this report.

Collective Worship

The Guidance on Collective worship can be found on the Kelsi website alongside other guidance on different aspects of RE.

No determinations have been received by Kent SACRE, but the SACRE committee have had training on what to do if there ever was a determination application.

Links with other bodies Kent SACRE members are linked with, and part of many different other organisations as follows:

The Education Boards of Canterbury and Rochester	Support teachers and advisers nationally on RE for children with special needs.
Trustee of Kent Liberal Jewish community.	peripatetic teacher of Learners with vision impairment
Maidstone Interfaith Network.	Church of England General Synod and Canterbury Deanery Synod
Tunbridge Wells Interfaith	Council of Reference of the Church of England Readers Council.
HMD commemoration event committee	Chair of Gobs at Victoria Rd Ashford
The Salvation Army	Chair at Little Ark preschool Ashford
Links with the NATRE exec and Culham St Gabriel's	Vice Chair at ACE Academies Ashford.
Head Teacher of a school in the Alethia Anglican Academies Trust	Methodist Church Elder and ECC - Ecumenical Church Council
Members of local faith forums go into schools to talk about faith.	President of Northwest Kent branch Trade union NASUWT

The members of various Interfaith groups in Kent, particularly the Maidstone Group are very proactive in going into schools and giving talks on their different faiths. These talks are gratefully accepted by schools.

SACRE Arrangements

The SACRE has the support of an RE Consultant at each meeting and advising teachers by email and organising one event annually. We also have the support of the Democratic services to do clerking for the meetings, The Education People service helps with arrangements for course for teachers.

The members of Kent SACRE are reasonably representative of the county of Kent new members are sought if there is a vacancy and members are asked for a letter of recommendation from their governing body. We are fortunate to have members from both the Rochester and Canterbury Boards of Education, this is useful for links with schools in Kent and for their insight into the state of RE and CW in the County.

The budget holder of the SACRE budget is available and provides a termly budget update and the SACRE has up to £5000.00 per year to spend, this has been increased this year for the cost of the RE Today License which is charged for each of the 535 schools in Kent.

All three meetings were virtual this year on Teams, some members found this difficult to access, it is planned that future meetings will be face to face and possibly hybrid. Meetings in person are held at Maidstone Council offices.

Appendix A Attendance at Meetings

GROUP A: Faiths and other beliefs other than C of E	Attendance	GROUP B: Church of England	Attendance
N Younosi Muslim	3	Canterbury Diocesan board of Education	
A Goldstein Jewish	1	R Swansbury	3
J Grant Bah'ai	2	R Walters	2
G Spragg Methodist	2	B Naden	2
J Wigg Army Salvation	1	Rochester Diocesan Board of Education	
N Kaur Cheema Sikh	0	J Roddan	0
F Hawkes Catholic	2	C Bostock	1
M Paddison Baptist	1	N Brownfield	1
C Elapatha Buddist	1	GROUP D: LA	
		S Manion Chair	2
		A Brady	2
		S Hamilton	1 of 1
		1 Vaccancy	
GROUP C: Teachers	Attendance	Others	
K Burke	1	Clerk from demographic services	3
J Paul	3	P Smith-Orr RE Consultant	3
M Duncombe	2		
Coopted - E Pope	1		

Appendix B Self-Evaluation of Kent SACRE – March 2022

Number	Key Area	Requires improvement	Developing	Established	Advanced
Section 1 management of SACRE					
1a	Funding: Professional and financial support			x	
1b	SACRE meetings				x
1c	Membership and training		x		
1d	Improvement/development planning			x	
1e	Information and advice		x		
1f	Partnerships with key stakeholders			x	
1G	Relations with the Academies sector			x	
Section 2 Standards and Quality of Provision of RE					
2a	RE provision across the LA.			x	
2b	Standards of achievement and public examination entries	x			
2c	Quality of learning and teaching.	x			
2d	Quality of interaction and communication with leadership and management of RE			x	
2e	Relations with academies and other non-LA maintained schools.	x			
Section 3 The effectiveness of the Locally Agreed Syllabus					
3a	The review process			x	
3b	The quality of the local Agreed Syllabus			x	
3c	Launching and implementing the Agreed Syllabus			x	
3d	Membership and training of the Agreed Syllabus Conference (ASC)				x
3e	Developing the revised agreed syllabus			x	
3f	Making best use of National Guidance				x
Section 4 How effectively does the SACRE fulfil its responsibilities for the provision and practice of Collective Worship					
4a	Supporting pupil entitlement		x		
4b	Enhancing the quality of provision of collective worship		x		
4c	Responding to requests for determinations				x
Section 5 Contribution of SACRE to promoting cohesion across the community					
5a	SACRE's membership			x	

5b	SACRE's understanding of the local area				x
5c	SACRE's engagement with the community cohesion agenda			x	
5d	SACRE's role within wider LA initiatives on community cohesion		x		

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